

Community Foundation Anti-Discrimination Policy

The Community Foundation Serving Boulder County requires that all grant applicants have an anti-discrimination policy. The Community Foundation strongly recommends that these policies be broad and inclusive. Specifically, we strongly recommend that the policy include the categories listed below which are included in The Community Foundation's Anti-Discrimination Policy.

The Community Foundation Anti-Discrimination Policy

The Community Foundation believes that equal opportunity is important for the continuing success of our organization. In accordance with state, federal, and municipal laws, this foundation intends to comply with these laws which preclude negative discrimination because of race, disability, color, creed, religion, gender, age, sexual orientation, national origin, ancestry, citizenship, military status, or any other protected classification. This policy applies to all activities of The Community Foundation, including but not limited to employment, selection of volunteers, grantmaking, purchasing, and selecting vendors or consultants. The Community Foundation defines "negative discrimination" to include (but not necessarily be limited to) denial of services, employment, or volunteer opportunities to any class of individuals in a manner that negatively restricts opportunities to that class of individuals.

All nonprofit organizations that apply to The Community Foundation are required to check one of the options below and return this form as a part of their application.

We have read The Community Foundation Anti-Discrimination Policy and:

Please check one:

agree to act in accordance with the above

submit our own anti-discrimination policy as part of this application

Signature

Title

Organization

Date