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### Letter from President, Josie Heath

Dear Friends,

"If you have seen one community foundation, you have seen one Community Foundation." Despite more than 700 community foundations in this country and an equal number more around the world, it is clear that each community foundation is as unique as the community it serves.

I could see that last month when I was asked to be a co-facilitator for the board retreat for the Park City Foundation--the only community foundation in Utah. Boulder County has many similarities with Park City and its surrounding area: a lovely mountain backdrop; historic small towns that were earlier mining sites; nearby access to skiing; and an enthusiastic board and group of new donors who want to improve the quality of life in their area and instill a culture of giving. A very different aspect, however, was that nearly half of their board live elsewhere most of the year and are only second-homeowners in the Park City area.

Their board had invited two Community Foundation CEOs to help them with their strategic planning. They asked one, the New Jersey Community Foundation, to discuss a traditional community foundation model--largely comprised of donor advised funds. They asked our foundation, because they see us as "transformational leaders", including not only donor advised funds but also in building an unrestricted fund, The Community Trust, to focus on emerging

community needs.

It was exciting for me to hear why they chose our foundation. They love our early childhood/school readiness focus, they are now producing their own community indicators report (similar to our TRENDS Report), and they saw our educational role about emerging trends to be a key factor in helping a community. All of this they found by tracking our website and asking other community foundations about which foundations are doing cutting edge work. It was exciting to share all we have done--much of it linked back to strategic investments through our Community Trust.

Thanks to so many of you for supporting The Community Trust. As you know, this fund is used strategically to not only fund local nonprofits, but to leverage investments that can be a catalyst for change. The Trust allows us to do some things collectively that no one of us could do individually. We'll be talking more about that inspiring 20/20 vision and what's ahead at our 20th Anniversary celebration on September 1st, 6pm at BMoCA . **Mark your calendar and [RSVP to join us today!](#)**

Kind regards,  
Josie Heath

### **Welcome to Kara Van Zandt, Director of Finance**

Kara Van Zandt is The Community Foundation's new Director of Finance. She brings over 14 years of accounting and finance experience from the commercial and non-profit sectors. Kara has a M.B.A. from the University of Louisiana at Lafayette and a B.S. from Michigan State University in Natural Resources Management and Policy. Kara has lived in various places throughout the U.S. and Canada and is thrilled to join her family in Colorado. She lives in Louisville with her Humane Society rescue dog, Logan.

Kara can be contacted at [Kara@commfound.org](mailto:Kara@commfound.org) or 303-442-0436 x109.

### **Announcements & Events**

#### **[The Community Foundation Ranked on Three National Top 100 Lists](#)**

#### **Welcome to six new Community Foundation Trustees:**

Amanda Prentiss, Jann Oldham, William Farrell, John Creighton, Kathy Leonard, and Alexander Bracken

#### **Expand Your Philanthropic Horizons**

Ever thought about sharing your time and talent with a non-profit board but didn't know how to get started? Or, have you been serving on a board but have been wondering how you can do a better job? **Check out *Boulder County Board Match***. It's an evening conference all about serving on non-profit boards. You will explore the purpose of boards, legal responsibilities, what boards actually do, what makes a great board member, inclusive leadership, and more. Dinner and child care will be provided. There will be workshops for people new to boards and those with experience who want to improve their leadership skills.

September 13, 2011, 5:00-9:00pm  
\$30 per person, dinner included

Including: a non-profit table, dynamic keynote speaker Paul Martinez, and workshops to transform your knowledge & skills

Learn more at <http://www.svpbouldercounty.org/boulder-county-board-match>  
Register at <http://www.regonline.com/Boardmatch2011>

Contact Cynthia Marsh at 303.442.0436 x133 or [boardmatch@svpbouldercounty.org](mailto:boardmatch@svpbouldercounty.org) with questions.

### **Fall Family Portrait Days to Benefit The Community Foundation**

Michelle Maloy Dillon, a Boulder-based photographer who has been documenting the moments and events of people's lives through photography for over 20 years, announces Fall Family Portrait Days with the proceeds from the session fees being donated to The Community Foundation. The donation days will take place on Sunday, September 25th and Saturday, October 1st, at outdoor locations in the Boulder area.

Session fees are \$65 for 20 minutes and include a customized photo session and a private website of the photos, so families can place their orders for photographs and holiday cards. Session fees will be 100% donated to The Community Foundation.

Photographs from your photo session are available starting at \$125 for gift prints and \$275 for wall prints. Custom cards, books and framing are also available. Everything Michelle offers is designed and created just for you with attention to detail and superior craftsmanship. She looks forward to creating images that you will cherish as family heirlooms for generations to come. You can see her portfolio at [www.mmdphotography.com](http://www.mmdphotography.com). To make an appointment email: [michelle@mmdphotography.com](mailto:michelle@mmdphotography.com) or call: 303.499.0787.



### **TRENDS Report 2011 Coming August 23rd!**

#### **Do you know?**

In Boulder County, the percentage of young children under the age of 5 living in poverty increased from 15% in 2002 to 23% in 2009.

Since the year 2000, Erie's population has increased 188%.

In 2010, 39% of Boulder County kindergarten kids were in full-day programs; that compared to a state rate of 64%.

Less than half of eligible Latino males in St. Vrain Valley School District graduated in 2010.

Between 2005 and 2009 the average salary for Boulder County workers with high school degrees dropped from \$20,651 to \$16,877 representing more than an 18% reduction in income.

State funding of mental health in Colorado has dropped \$11.7 million, or 8.5% from FY2009 to the current budget FY2012. That puts us among the bottom third in terms of state spending.

Stay tuned when **TRENDS** goes live on [www.commfound.org](http://www.commfound.org), August 23rd.



## Non-profit Spotlight

### **PERL: A Training Program Seeking Diversity for Boards & Commissions** *By Manaslu Bista, Community Foundation Intern*

The need for more people of color in leadership positions throughout Boulder County is a concern to many. In 2007, a study of non-profits conducted by The Community Foundation demonstrated the need to get more people of color on local boards and commissions. In response to this, Community Action Program (CAP) aimed to create a strategic group of leaders to start a training program that would educate and support emerging leaders of color. This gave way to People Engaged in Raising Leaders (PERL)--a training program focused on empowering people of color to take part and become more civically conscious in their local communities.

PERL training provides its participants some of the tools that educate them about the structure and processes of boards and commissions. Perla Delgado, from Community Action Program, said, "The training prepares people of color to take leadership positions on boards and commission to ensure authentic participation."

PERL graduates have made some remarkable progress in increasing the number of people of color in local leadership. Ms. Delgado reported, "More than 52% of our participants are on some nonprofit board, commission or committee. Many of the times participants contact the board directly and in many instances I serve as a liaison for leadership opportunities."

This training program is reaching out to local communities through I media outlets and local leadership groups. PERL connects specifically with local

groups, mentors, and agencies working hand-in-hand with emerging leaders.

According to Ms. Delgado CAP hopes to continue offering this program to build a diverse group of leaders in Boulder County. She also hopes that one day, leadership at all levels, will reflect the diversity that exists in Boulder County.

To find out more about PERL and its training sessions, please contact Perla Delgado at 303-441-3956 or [pdelgado@bouldercounty.org](mailto:pdelgado@bouldercounty.org).

### **Thank you 2011 Community Partners**

**Gold Level:**

Roche Colorado Corporation, Ball Corporation, Western Disposal Services, Brett Family Foundation

**Silver Level:** Wells Fargo, Kaiser Permanente Foundation, Jared Polis Foundation, Oreg Foundation, Wells Fargo Advisors

**Bronze Level:** Elevations Credit Union, EKS&H, First Western Trust Bank

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