I knew my donation could make a difference.

— Gale Kunkel
Dear Friends:

We, at The Community Foundation, love Boulder County. We feel fortunate to call this place home and care deeply about the quality of life here. If you’re reading this, we know you do too.

But, how do we know we can make a difference?

We have conversations with you, host public forums, survey community members, and we listen. We listen in both English and Spanish, as members of this community share their dreams, hopes, and needs. Annually, we engage more than a hundred community members in reviewing our grant requests, and we do site visits from the mountains to the plains. Our TRENDS report is a resource for others, and we use it to inform our community leadership efforts—the grants we make and the programs we run. Like you, we want to make sure we act strategically to maximize the impact of hard earned dollars.

The following report highlights stories from our work, as well as information about The Community Foundation’s financial position and grant-making.

We’re also pleased to share special recognitions we enjoyed last year. The Foundation joined our colleagues around the world in celebrating the 100th anniversary of the community foundation field. As part of this milestone, we were asked to contribute a chapter to Here for Good: Community Foundations and the Challenges of the 21st Century—a book focused on community foundation leadership tackling local problems. Later in the year, Josie traveled to the White House, where she had the privilege of delivering closing remarks at a ceremony honoring the community foundation field. Boulder County also received national attention when our foundation won the Community Foundation Centennial Video Contest for “Ruben’s Story,” our video about a local family who, despite the odds, kept education at the forefront of their children’s lives.

We invite you to review this report and to contact us for more information about our leadership work and the positive impact you can have by partnering with us.

Sincerely,

Chris Hazlitt, Chair, Board of Trustees  Josie Heath, President
2012 Grants

The Community Trust – $316,198
Grants supported general operating requests and programmatic work at Boulder County nonprofit organizations in the areas of education, the environment and animals, health and human services, the arts, civic engagement, youth, and basic needs.

The Millennium Trust – $75,000
The Millennium Trust funded innovative programs that increased engagement in our Boulder County community. Programs reached across barriers such as socioeconomic status, age, geographic location, ethnicity, and occupation.

Expanding Leadership Initiative – $68,000
Grants supported work with youth, adults, and organizations working to increase inclusivity and diversity within their leadership, in order to more accurately and successfully represent the community and clients served in Boulder County.

15 Forever – $15,000
The 2012 funding focus addressed strengthening positive behaviors and preventing negative behaviors in Boulder County Youth, as a means to personal and educational success. In particular, grants supported efforts to help youth identify their interests and find their passion, as a way to connect with their communities.

2013 Grants

Flood Recovery – $2,063,064
The September 2013 flood caused unprecedented damage in Boulder County and people gave generously to help their neighbors. The Community Foundation processed 3,434 gifts in support of flood recovery and facilitated the granting of $2,063,064 to individuals and organizations.

The Community Trust – $310,000
Grants supported general operating requests and programmatic work at Boulder County nonprofit organizations in the areas of education, the environment and animals, health and human services, the arts, civic engagement, youth, and basic needs.

The Millennium Trust – $80,000
Grants supported programs and projects that use Boulder County’s rich natural heritage to heal and strengthen our community and its residents. Examples of challenges addressed include but are not limited to teen depression and suicide; healthy lifestyles for different population groups; and furthering community integration for isolated groups like immigrants and seniors.

Expanding Leadership Initiative – $6,500
Grants supported work with youth, adults, and organizations working to increase inclusivity and diversity within their leadership, in order to more accurately and successfully represent the community and clients served in Boulder County.

15 Forever – $15,000
Funded programs addressed mental health issues among Boulder County youth and the barriers young people face in understanding and preventing such problems and helping others.

2014 Grants *

The Community Trust – $291,750
Grants supported general operating requests and programmatic work at Boulder County nonprofit organizations in the areas of education, the environment and animals, health and human services, the arts, civic engagement, youth, and basic needs.

The Millennium Trust – $75,000
Funded programs addressed gaps that exist in Boulder County between those that have access to resources and those that do not and how those gaps inhibit achievement and success, especially for children and young people.

15 Forever – $15,000
Funded programs addressed mental health issues among Boulder County youth and the barriers young people face in understanding and preventing such problems and helping others.

Grants from Donor Advised Funds

In addition to grants through The Community Foundation’s grant cycles, grants from Donor Advised Funds are made annually in support of nonprofit organizations in Boulder County and beyond.

Grants from Donor Advised Funds supporting nonprofit organizations in Boulder County 2003-2013 – $10,298,718
Grants from Donor Advised Funds supporting nonprofit organizations outside of Boulder County 2003-2013 – $30,503,730

*unaudited

Grants can be viewed at www.commfound.org
Grantees

36 Commuting Solutions
A Precious Child
Acorn School
Aging Services Foundation of Boulder County
Allenspark Community Cultures Council
Alternatives for Youth, Inc.
Art Underground
Artwalk Longmont
Asian-Pacific Association of Longmont
Aspen Grove
Association for Community Living
Attention Homes
Audio Information Network of Colorado
Bent Lens Cinema
Birds of Prey Foundation
Blue Sky Bridge Child and Family Advocacy
Boulder Asian Pacific Alliance
Boulder Bach Festival
Boulder Ballet
Boulder Chorale
Boulder County AIDS Project
Boulder County Arts Alliance
Boulder County CareConnect
Boulder County Prevention & Intervention Program (BCPH)
Boulder County Promotores
Boulder County Public Health/Oasos
Boulder County-Community Action-Circles Campaign
Boulder Day Nursery
Boulder Emergency Squad
Boulder Ensemble Theatre Company
Boulder Food Rescue
Boulder High School (Adelante! Program)
Boulder History Museum
Boulder Housing Partners
Boulder Institute for Psychotherapy & Research
Boulder International Film Festival
Boulder Museum of Contemporary Art
Boulder Outreach for Homeless Overflow (BOHO)
Boulder Philharmonic Orchestra
Boulder Shelter for the Homeless
Boulder Valley Safe Schools Coalition
Boulder Valley Women’s Health Center
Boulder Writing Studio
Boulder Youth Body Alliance
Bridge House
Bridge to Justice
Bright EYES (City of Longmont Children & Youth Resources)
Cal-Wood Education Center
Cantabile Singers
Casa de la Esperanza (BCHC)
Catalyst High School
Center for Juvenile Justice
Center for People with Disabilities
Center for Resource Conservation
Child Learning Center (Univ. of CO)
Children First of the Rockies
Children’s House Preschool
Clinica Campesina Family Health Services
Coal Creek Meals on Wheels
Colorado Anti-Violence Program
Colorado FriendShip
Colorado Horse Rescue
Colorado Immigrant Rights Coalition
Colorado Mountain Club
Colorado Music Festival & Center for Musical Arts
Colorado Participation Project
Colorado Shakespeare Festival (CU Boulder Foundation)
Colorado Statewide Parent Coalition
Colorado Youth for a Change
Community Cycles
Community Food Share
Cottonwood Institute
Creekside Elementary
CU Engage
Dairy Center for the Arts, The
Dancin’ Divas
Dental Aid
E-Town
Eco-Cycle (Green Star Schools)
EcoArts Connection
Ed and Ruth Lehman YMCA
EFAA
El Centro AMISTAD
El Comite de Longmont
ELI 2013
Emergency Family Assistance Association
Ensight Skills Center, Inc.
Family Learning Center
Flatirons Habitat for Humanity
FOCUS Reentry
Foothills United Way (Personal Investment Enterprise)
Frequent Flyers
GLBTQ Resource Center
Greater Boulder Youth Orchestra
Greenwood Wildlife Rehabilitation Center
Growing Gardens of Boulder County
H.O.P.E (Homeless Outreach Providing Encouragement)
Grantees

Habitat for Humanity of the St. Vrain Valley
Hispanic Education Foundation
Hospice Care
Humane Society of Boulder Valley
I Have a Dream Foundation
Ignite Adaptive Sports
Imagination Makers Theatre Company
Imagine
Immigrant Legal Center of Boulder County
Impact on Education
Inn Between
Intercambio
INVST Community Studies (CU Boulder)
Junior Achievement Rocky Mtn
Kids Commute
Kitchen Community
Latino History Project
Latino Task Force of Boulder
Legacy of Learning
Longmont Chorale
Longmont Community Justice Partnership (Teaching Peace)
Longmont Council for the Arts
Longmont Ending Violence Initiative (LEVI)
Longmont Humane Society
Longmont Museum & Cultural Center
Longmont Symphony Orchestra
Longmont YMCA (Youth Sports for All Program)
Longmont YMCA’s (Early Childhood Education Programming)
Lyons Chamber of Commerce
Lyons Emergency Assistance Fund
Meals on Wheels of Boulder
Meals on Wheels of Longmont
Motus Theater
Nederland Area Seniors
New Era Colorado Foundation
New Horizons Cooperative Preschool
Nonprofit Cultivation Center
OASOS Program
OpenArts
OUR Center
Our Center Aspen Center For Child Development
Our Center Basic Needs
OUT Boulder
Parenting Place
Parlando School for the Arts
Partners Mentoring Youth
Partners of Boulder County
People Engaged in Raising Leaders (PERL)
PFLAG Boulder County
Planned Parenthood of the Rocky Mountains
Pro Musica Colorado Chamber Orchestra
Project YES
Qualistar Colorado
Rocky Mountain Legal Center
Rocky Mountain Special Hockey
Safe Shelter of the St. Vrain Valley
Safehouse Progressive Alliance for Non-Violence
Saint Benedict Health and Healing Ministry
Sanchez Elementary
Second Wind Fund of Boulder County
Shaolin Hung Mei Kung Fu Association
Sister Carmen Community Center
Skyline High School
St Vrain Valley Educational Foundation IncSt. Benedict Health and Healing Ministry
St. Vrain Family Center
St. Vrain Valley Safe Schools Coalition
Stories on Stage
Teaching Peace
Teens Inc
The Association for Community Living
Thorne Nature Experience
Tiny Tim Center
TLC Learning Center
Trebol Soccer Club
University of Colorado Child Learning Center
University of Colorado GLBTQ Resource Center
Veterans Helping Veterans Now
Via Mobility Services
Voices for Children CASA
Western Resource Advocates
Wild Animal Sanctuary
Wild Bear Center
Wild Plum Center
Wildlands Restoration Volunteers
Women’s Health
Women’s Wilderness Institute
WorkLife Partnership
WOW! Children’s Museum
YWCA of Boulder County

Grantees can be viewed at www.commfound.org
I feel grateful to live here. It’s beautiful. And, I give back whenever I can. — Phil & Thropy

We know when to invest

What did we know in 1999? We knew that no one could possibly know what the future would hold. But we knew it would be a good idea to be ready. More than 6,200 of you agreed, and helped fund The Millennium Trust.

In 2014 we celebrated a milestone—more than $1 million total granted from The Millennium Trust. We’ve made smart investments from the Trust over the years, such as an $11,000 grant in 2001 to Intercambio: Uniting Communities. Intercambio strives to bridge communities by teaching English classes for adult immigrants and offering training on life skills and citizenship.

“The grant from the Millennium Trust was a game-changer for Intercambio. We had just started the program about a year earlier and had served 150 students in the first year, but finding funding for a new program was extremely challenging and frustrating.” said Lee Shainis, Co-founder.

“I remember seeing the RFP, and I thought it was written for us! Getting that funding helped us gain the ability to grow our program. It strengthened our financial statements and made us less risky for other funders. Since then, we’ve raised around $6,000,000 and served 13,000 people in Boulder County.”

We know we can do better

Long ago The Community Foundation joined forces with business leaders and volunteers to transform Boulder County’s mediocre culture of giving. Together, we’re making change. A survey of local residents shows that average donation levels have almost doubled since 2008.

But, like us, you probably know the community is capable of more. And so do Phil and his dog, Thropy! Phil-and-Thropy are the spokespeople (and spokes-dog) for the Culture of Giving Movement. They’ve been urging everyone in the county to give to local nonprofits, and Phil’s mission is to make Boulder County one of the most generous places in the country.

“I feel grateful to live here. And, I give back whenever I can,” said Phil. “Plus, I tell friends and co-workers about what I give and where I volunteer. I hope they’ll be inspired to give too. It’s really important to me to live in a generous place. I just think everyone benefits that way.”

Phil’s efforts are paying off! His promotion of Colorado Gives Day the past two years contributed to a 40% increase to Boulder County nonprofits in 2013 and a 32% increase in 2014.
We know when to act

More than $2 million in donations for flood recovery passed through The Community Foundation.

The Foundation’s board and staff knew that part of our role needed to be responding to recovery needs that were not being addressed by anyone else. We knew our donors wanted to support individuals and small businesses directly with flood relief dollars. One of the groups we wanted to support were local farmers whose homes and livelihoods were affected.

Chet and Kristy Anderson established The Fresh Herb Company in 1983. Their home, soil, machinery, greenhouse, water sources, irrigation system, barn, roads, and crops were all damaged or destroyed during the flood.

“We’ve been in triage since September 2013. Grants from The Community Foundation and fundraisers held by business colleagues and friends got us partially through,” said Kristy. “We want to grow our way out of this, but we’re still trying to recover. We’ve learned it will take a long time to recover the soil, the plants, and the water.”

“The Community Foundation took the lead and made tangible connections to needs. They made community real; they became a place where our community could contribute their support. That’s the difference, and we’re so grateful!”

— Kristy & Chet Anderson

We know a win-win

We know one of Boulder County’s gems is our vibrant start-up community. When those local startups designate early equity to the Entrepreneurs Foundation of Colorado (EFCO) and have a successful event—such as an acquisition or an IPO—a portion of that success is invested in our community. In other words, the community is a shareholder in every EFCO company.

“EFCO is an incredible synergy between leaders from Boulder County’s entrepreneurial sector and The Community Foundation. When EFCO member companies win, everyone wins,” said Josie Heath.

More than $2.8 million has been realized for community support because of EFCO—the majority through The Community Trust. Those dollars build the resource that responds to community needs year after year.

“It’s hard to see it up front, but it’s 10 times more joyful than I could have imagined,” said Jud Valeski, Boulder native and Gnip founder. Gnip was an EFCO member and made a huge splash when, after being acquired last summer by Twitter, gave 1 percent of the company to the Foundation. “At the time, it was a methodical decision that just felt right...but now, a piece of paper has been transformed into real community impact.”

— Jud Valeski
## Consolidated Statement Of Activities
For The Year Ended December 31, 2012

### REVENUE, GAINS AND SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions (Note 8)</td>
<td>$ 5,209,059</td>
<td>$ 759,824</td>
<td>$ 5,968,893</td>
</tr>
<tr>
<td>Investment income - dividends and interest</td>
<td>773,615</td>
<td>—</td>
<td>773,615</td>
</tr>
<tr>
<td>In-kind donations (Note 10)</td>
<td>118,578</td>
<td>—</td>
<td>118,578</td>
</tr>
<tr>
<td>Program revenue</td>
<td>64,554</td>
<td>—</td>
<td>64,554</td>
</tr>
<tr>
<td>Investment management fees</td>
<td>18,655</td>
<td>—</td>
<td>18,655</td>
</tr>
<tr>
<td>Change in value of split interest agreement</td>
<td>—</td>
<td>10,382</td>
<td>10,382</td>
</tr>
<tr>
<td>Net assets released from restrictions (Note 9)</td>
<td>841,104</td>
<td>(841,104)</td>
<td>—</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>7,025,575</td>
<td>(70,898)</td>
<td>6,954,677</td>
</tr>
<tr>
<td>Net investment gains (Note 4)</td>
<td>1,554,429</td>
<td>—</td>
<td>1,554,429</td>
</tr>
<tr>
<td>Total revenue, gains and support</td>
<td>8,580,004</td>
<td>(70,898)</td>
<td>8,509,106</td>
</tr>
</tbody>
</table>

### EXPENSES AND LOSSES

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services - grants</td>
<td>3,987,069</td>
<td>—</td>
<td>3,987,069</td>
</tr>
<tr>
<td>Program services - other</td>
<td>296,131</td>
<td>—</td>
<td>296,131</td>
</tr>
<tr>
<td>Supporting services</td>
<td>982,265</td>
<td>—</td>
<td>982,265</td>
</tr>
<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td>5,265,465</td>
<td>—</td>
<td>5,265,465</td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>CHANGE IN NET ASSETS</strong></td>
<td>3,314,539</td>
<td>(70,898)</td>
<td>3,243,641</td>
</tr>
</tbody>
</table>

### NET ASSETS - BEGINNING OF YEAR

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS - BEGINNING OF YEAR</strong></td>
<td>30,532,611</td>
<td>1,724,606</td>
<td>32,257,217</td>
</tr>
</tbody>
</table>

### NET ASSETS - END OF YEAR

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td>$ 33,847,150</td>
<td>$ 1,653,708</td>
<td>$ 35,500,858</td>
</tr>
</tbody>
</table>
## Consolidated Statement Of Activities
For The Year Ended December 31, 2013

### REVENUE, GAINS AND SUPPORT

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions (Note 8)</td>
<td>$ 8,303,615</td>
<td>$ 622,300</td>
<td>$ 8,925,915</td>
</tr>
<tr>
<td>Investment income - dividends and interest</td>
<td>818,399</td>
<td>—</td>
<td>818,399</td>
</tr>
<tr>
<td>In-kind donations (Note 10)</td>
<td>245,828</td>
<td>—</td>
<td>245,828</td>
</tr>
<tr>
<td>Program revenue</td>
<td>135,536</td>
<td>—</td>
<td>135,536</td>
</tr>
<tr>
<td>Investment management fees</td>
<td>25,336</td>
<td>—</td>
<td>25,336</td>
</tr>
<tr>
<td>Change in value of split interest agreement</td>
<td>—</td>
<td>19,388</td>
<td>19,388</td>
</tr>
<tr>
<td>Net assets released from restrictions (Note 9)</td>
<td>927,989</td>
<td>(927,989)</td>
<td>—</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>10,456,703</td>
<td>(286,301)</td>
<td>10,170,402</td>
</tr>
<tr>
<td>Net investment gains (Note 4)</td>
<td>3,616,604</td>
<td>—</td>
<td>3,616,604</td>
</tr>
<tr>
<td>Total revenue, gains and support</td>
<td>14,073,307</td>
<td>(286,301)</td>
<td>13,787,006</td>
</tr>
</tbody>
</table>

### EXPENSES AND LOSSES

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services - grants</td>
<td>5,156,123</td>
<td>—</td>
<td>5,156,123</td>
</tr>
<tr>
<td>Program services - other</td>
<td>415,764</td>
<td>—</td>
<td>415,764</td>
</tr>
<tr>
<td>Supporting services</td>
<td>1,373,347</td>
<td>—</td>
<td>1,373,347</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>6,945,234</td>
<td>—</td>
<td>6,945,234</td>
</tr>
</tbody>
</table>

### CHANGE IN NET ASSETS

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>7,128,073</td>
<td>(286,301)</td>
<td>6,841,772</td>
</tr>
</tbody>
</table>

### NET ASSETS - BEGINNING OF YEAR

<table>
<thead>
<tr>
<th>Description</th>
<th>UNRESTRICTED</th>
<th>TEMPORARILY RESTRICTED</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net assets - beginning of year</td>
<td>33,847,150</td>
<td>1,653,708</td>
<td>35,500,858</td>
</tr>
<tr>
<td>Net assets - end of year</td>
<td>$ 40,975,223</td>
<td>$ 1,367,708</td>
<td>$ 42,342,630</td>
</tr>
</tbody>
</table>

Audited financial statements for 2014 will be available after August 2015.
## Consolidated Statement of Financial Position
### December 31, 2013 and 2012

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents (Note 1)</td>
<td>$ 10,211,248</td>
<td>$ 8,224,348</td>
</tr>
<tr>
<td>Contributions receivable (Note 2)</td>
<td>1,101,218</td>
<td>1,147,877</td>
</tr>
<tr>
<td>Loans receivable (Note 3)</td>
<td>110,000</td>
<td>140,000</td>
</tr>
<tr>
<td>Investments (Note 4)</td>
<td>33,038,798</td>
<td>27,648,183</td>
</tr>
<tr>
<td>Investments – charitable remainder trusts (Note 4)</td>
<td>168,880</td>
<td>147,616</td>
</tr>
<tr>
<td>Property and equipment, net (Note 5)</td>
<td>13,278</td>
<td>15,289</td>
</tr>
<tr>
<td>Prepaid expenses and other</td>
<td>19,352</td>
<td>17,170</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$ 44,662,774</strong></td>
<td><strong>$ 37,340,483</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$ 56,769</td>
<td>$ 695</td>
</tr>
<tr>
<td>Grants payable</td>
<td>220,055</td>
<td>72,250</td>
</tr>
<tr>
<td>Liability under split-interest agreement (Note 6)</td>
<td>27,254</td>
<td>25,378</td>
</tr>
<tr>
<td>Assets held for others (Note 8)</td>
<td>2,016,066</td>
<td>1,741,302</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>2,320,144</strong></td>
<td><strong>1,839,625</strong></td>
</tr>
</tbody>
</table>

| COMMITMENT (Note 7)                 |              |              |

<table>
<thead>
<tr>
<th>NET ASSETS</th>
<th>2013</th>
<th>2012</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>40,975,223</td>
<td>33,847,150</td>
</tr>
<tr>
<td>Temporarily restricted (Note 9)</td>
<td>1,367,407</td>
<td>1,653,708</td>
</tr>
<tr>
<td><strong>Total net assets</strong></td>
<td><strong>42,342,630</strong></td>
<td><strong>35,500,858</strong></td>
</tr>
</tbody>
</table>

| **Total liabilities and net assets**| **$ 44,662,774** | **$ 37,340,483** |

Audited financial statements for 2014 will be available after August 2015.
We know when to believe

Believing in the power to change lives for the better is something we, as The Community Foundation, know we owe the community. And your support of our work to help every child be ready for school and to thrive has leveraged millions in funding for both school districts. Now, it’s also making a difference in the homes of the children who need it most.

Ere Juarez, who does school readiness outreach for The Community Foundation, meets with local Latino families to connect them with early childhood resources. When she finds parents with natural leadership abilities, she recruits them to help spread the word.

“We need to believe,” said Ere. “We need to never give up, because you never know when you’ll meet someone with your same mission to help others.”

Ere recently recruited Longmont parent Maria de los Angeles Perez to the cause. After training with other local leaders, Maria gathered in her apartment three young couples expecting their first children to learn about early cognitive development.

“I want a different future for our kids,” said Maria. “We are a strong community. We want to learn and we want to help.”

We know when to lead

You told us that action was needed to make local boards and commissions representative of who lives in Boulder County, and data corroborated that need. We knew we needed to find a way for emerging leaders to broaden their networks and think differently about whom to include. In partnership with the Boulder Chamber of Commerce, we set out to expand the pipeline and idea of leadership for Boulder County.

Forty-seven percent of last year’s participants of The Community Foundation’s Leadership Fellows Program have already joined a community board or commission and an additional 20% have applied for one. Here’s what graduates of the Leadership Fellows Program say about the impact of the program on their work:

Tiernan Doyle, Executive Director of Boulder Flood Relief and a current Leadership Fellow said, “We have the opportunity to make new connections and rethink strategies, keeping the larger community in mind.”

Meca Delgado, Program Specialist with the Boulder County Community Services Department and Board Chair of the Longmont YMCA, said, “The Leadership Fellows program gave me the opportunity to really think about how I want to carry my voice – for anyone who needs a voice at the table.”

“If you’re interested in having a significant role in the crucial conversations that are happening, if you want to really understand what’s happening outside your own office and your own passions, and if you want to learn what it means to achieve true inclusivity...this program is the conduit,” said Eliberto Mendoza, Leadership Fellows Alum and Director of Boulder County Community Action Programs.
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The Community Foundation values donors like you. Your investments and ideas have made our impact possible. **Please consider joining the Foundation’s Legacy Society by making a planned gift.** Visit [www.commfound.org/planned-giving](http://www.commfound.org/planned-giving) or contact Maegan Vallejo (Maegan@commfound.org), Margaret Katz (Margaret@commfound.org), or Josie Heath (JosieHeath@aol.com) for more information.